

*Meeting:* **Employment Committee**

*Date/Time:* **Thursday, 22 May 2025 at 10.00 am**

*Location:* **Sparkenhoe Committee Room, County Hall, Glenfield**

*Contact:* **Damien Buckley (0116 305 0183)**

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### **Membership**

Mrs. L. Broadley CC	Mr. J. Miah CC
Ms. H. Butler CC	Mr. P. Morris CC
Mr. M. H. Charlesworth CC	Mr. O. O'Shea JP CC
Mr. G. Cooke CC	Mr. P. Rudkin CC
Mr. S. J. Galton CC	Mrs B. Seaton CC
Mr. A. Innes CC	Mr. A. Thorp CC
Mr. B. Lovegrove CC	

### **AGENDA**

<u>Item</u>	<u>Report by</u>
1. Appointment of Chairman.	
2. Election of Vice-Chairman.	
3. Minutes of the meeting held on 6 February 2025.	(Pages 3 - 6)
4. Question Time.	
5. Questions asked by members under Standing Order 7(3) and 7(5).	
6. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
7. Declarations of interest in respect of items on the agenda.	

8. Presentation of petitions under Standing Order 35.
9. People Strategy 2024 - 2028 Overview. Director of Corporate Resources (Pages 7 - 32)
10. Workforce Report 2024 - 2028. Director of Corporate Resources (Pages 33 - 42)
11. People Strategy Update - Leadership and Workforce Development. Director of Corporate Resources (Pages 43 - 46)
12. Organisational Change Policy and Procedure: Action Plans. Chief Executive (Pages 47 - 52)
13. Date of Next Meeting.  
  
The next meeting of the Committee is scheduled to be held on 18 September 2025 at 10:00am.
14. Any other items which the Chairman has decided to take as urgent.